

Decision Summary

Committee: Personnel Committee
Date: 10 November 2014
Committee Clerk: Steve Copley
Tel: 01484 221000

Chair

Councillor David Paul Sheard

Councillors Attended

Martyn Bolt, Jean Calvert, Andrew Cooper, Robert Christopher Light, Peter McBride, Graham Turner, Nicola Turner

1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Decision: Apologies for absence noted on behalf of Councillor David James Hall.

2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 16 September 2014.

Decision: The minutes of the Personnel Committee meeting on 16 September 2014 were approved.

3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

Decision: None declared.

4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Decision: It was agreed that items 8 and 9 be considered in private session.

5. Deputations / Petitions

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

Decision: There were no deputations or petitions.

6. Public question time

The Committee will hear any questions from the general public.

Decision: None.

7. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Decision: The Personnel Committee agreed to exclude the public at this point, to consider items 8 and 9 in private session.

8. Proposals for Recruitment of an Assistant Director – Financial Management, Risk, Performance and IT

To consider the process for appointing an Assistant Director of Financial Management, Risk, Performance and IT.

Contact: David Smith: 01484 221000

Decision: (1) That the Committee agrees to the advertisement of the post of Assistant Director (Financial Management, Risk, Performance and IT) using an open advertisement to consider applications from both external and internal applicants at the same time.

(2) That an Appointment Panel be constituted in accordance with the terms of paragraph 3.1 of the report for the purpose of appointing to the post.

(3) That the rights of the Cabinet Members to be notified of the proposed appointment will be waived and that the Leader, or another Cabinet Member nominated by the Leader, will be given the opportunity to object on the Cabinet's behalf with regard to the appointment to the post.

(4) That, as an external advertisement will be used, the Committee approves the appointment and use of external search consultants.

9. Update on Human Resources and Industrial Relations Issue

Update concerning ongoing consultations and negotiations with Trade Unions on Human Resources issues.

Contact: Rosemary Gibson: 01484 221000

Decision: (1) That the update provided by Jacqui Gedman, Director of Economy, Skills and Environment, be noted.

(2) That a Personnel Committee be convened on Monday 24 November 2014, to consider what further progress has been made with the negotiations.